

Cassidys Hotel

Environmental Management Policy

Updated March 2024



We recognise that our business has an important role to play in protecting and enhancing the environment for future generations and we are committed to the implementation of measures to help protect and sustain the environment.

The management and staff of Cassidys Hotel are committed to the following actions.

- To achieve sound environmental practices across our entire operation
- To produce an annual Environmental Plan setting out our Objectives, Targets, and planned Actions
- To comply fully with all relevant legislation
- To minimise our waste and reduce our energy and water consumption.
- To reduce, Reuse, Recycle the resources consumed by our business wherever practical.
- To invite our guests, suppliers, and contractors to participate in our efforts to protect the environment
- To provide all employees with the training and resources required to meet our objectives.
- To openly communicate our policies and practices to interested parties.
- To monitor our environmental impact and compare our performance with our objectives.

Major Objectives Energy

To reduce our Energy consumption by 5% in 2024 and reduce Carbon Emissions

Water

To reduce consumption of Mains Water by 5% in 2024 over 2023

Waste

To reduce the waste, we send to landfill by 10 Tonnes and food waste by 5%

To engage with the community in diverting waste from landfill.

Green Purchasing

To engage with our suppliers to reduce packaging.

To increase purchases of locally sourced foodstuffs and feature food sourced from local suppliers on the menus daily.

To give preference to suppliers with an active Environmental Policy

Community Social Responsibility

To communicate our performance and achievements through the hotel website and social channels.

To facilitate the use of greener transport.

The following tangible actions have been taken by us and continue to be taken to minimize our footprint on the environment.

- All food waste and waste office paper is collected for composting and recycling.
- We are cutting down on consumption of single use plastics including the use of refillable shampoo and soap dispensers in guest bedrooms.
- We have placed electronic sensors on our water meter to monitor usage and this alerts us should any leaks occur in our water system.
- Cardboard packaging, newspapers, magazines, glass, cans, plastic bottles, used light bulbs printer cartridges and batteries are all returned to our suppliers or collected for recycling.
- We are committed to further reducing waste to landfill.
- All heating, hot water, refrigeration and electrical equipment is serviced and maintained annually, to make the most economical and efficient use of power.
- When replacing electrical equipment only “A” rated appliances are purchased
- We actively replace light bulbs used in the hotel with low energy LED versions.
- As much as possible of our food is sourced from local producers thereby reducing food miles (the distance that food must travel to get from field to fork). Products such as meat, fresh fish, smoked fish, salads, eggs and cheeses are mostly from the locality. As much produce as possible is sourced from small artisan producers.
- We are currently transitioning to chemical free cleaning products.
- We send e-invoices where possible to reduce the amount of paper that we use and we also re-use paper at the front desk and offices.
- Our staff payslips are now emailed rather than distributed on printed materials.
- We consider the environment when making purchasing decisions and we try to use suppliers who are also trying to minimize their environmental impact.
- All our bedrooms have energy saver units which prevents needless use of energy when guests are not in their rooms.
- Assist our staff with cycle to work schemes.
- Switching from single yogurt pots to larger dispensable, use as you need, pots.
- Guests are encouraged to reuse towels in the en-suites to reduce the energy and cleaning agents used in laundering them.
- Lighting sensors have been installed in low traffic areas such as corridors and storerooms to reduce energy usage.
- Encourage use of the Dublin Bikes service to both guests and team members.
- We have installed 5 Electric car chargers in our carpark to encourage EV use.
- We are currently carrying out a feasibility study on how to best use Solar PV and Heat exchangers to reduce our dependency on carbon-based fuels.

